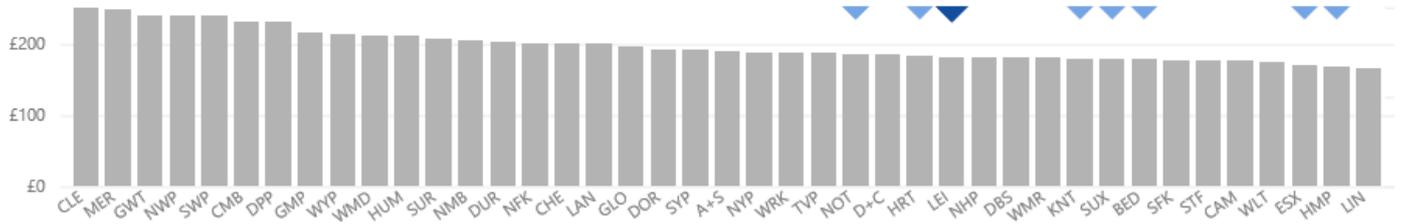


Leicestershire Police – HMICFRS Value for Money Profiles Summary 2020/21

NET REVENUE EXPENDITURE – OVERALL

1. Net revenue expenditure per head of population is well below average when compared against national forces; however when compared to MSF group Leicestershire is above the average and 6th lowest in the group.

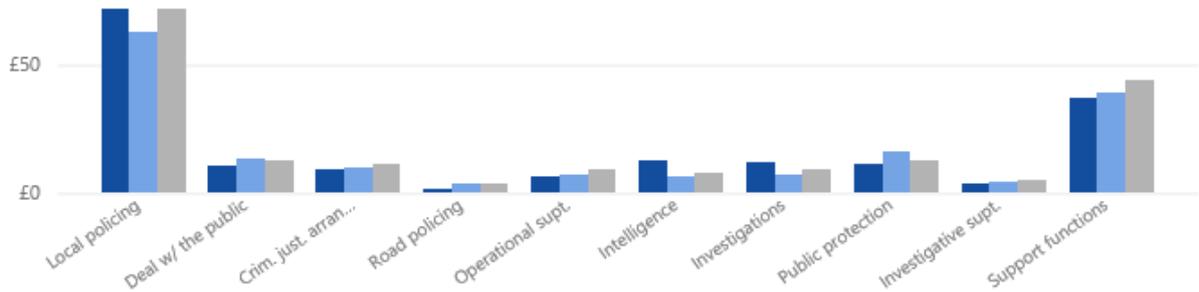
How does spending compare? (net revenue expenditure per population)



1. It can be seen in the following chart:
 - a. The NRE spend per head of population on 'Local Policing' is more than both our MSF group and national forces, indicating the importance placed on local policing by the force.
 - b. The NRE spend for 'Intelligence' and 'Investigations' is also significantly higher indicating the importance again placed on those important crime fighting functions by the force.
 - c. The NRE on Support functions are significantly lower than MSF and national forces, indicating a lean back office; this is covered in greater depth later.

How does spend compare - by POA Objective (net revenue expenditure per population)

● NRE/pop- Force (£) ● NRE/pop- MSG (£) ● NRE PP-All

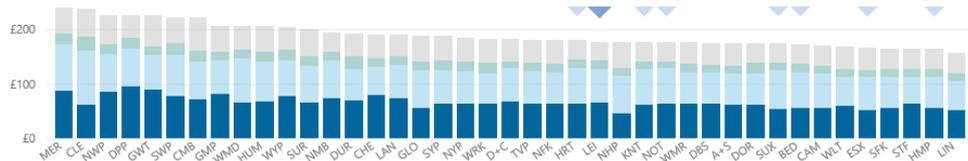


FRONTLINE VISIBILITY

1. In terms of the % proportional spend for 'Visible Frontline' service delivery - Leicestershire is highest amongst our MSF group and above average when compared with national forces [middle chart].
2. Again for staffing frontline visibility the FTE per 1000 population - Leicestershire are highest in our MSF group and well above average when compared to national forces [bottom chart].

How does spending per category compare (£/population)

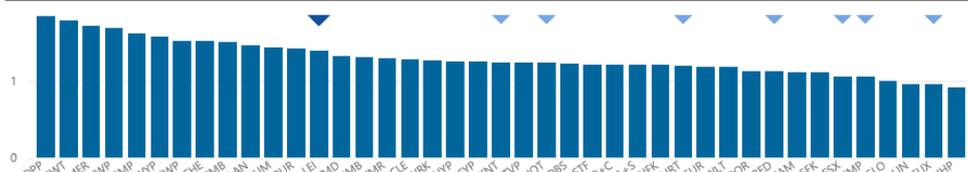
● Visible frontline ● Frontline (non visible) ● Frontline support ● Business support ● MSG ● Force



How does spending per category compare (%)



How does staffing per category compare (FTE per 1000 population)

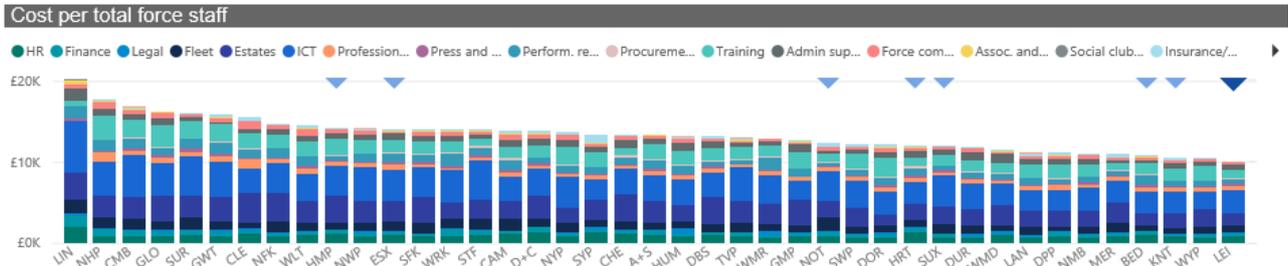


SUPPORT SERVICES Overall:

Leicestershire Police is depicted as significantly lean in terms of expenditure on back office support functions when compared to our Most Similar Forces and national forces group.

Total Force staff costs for Support Services -

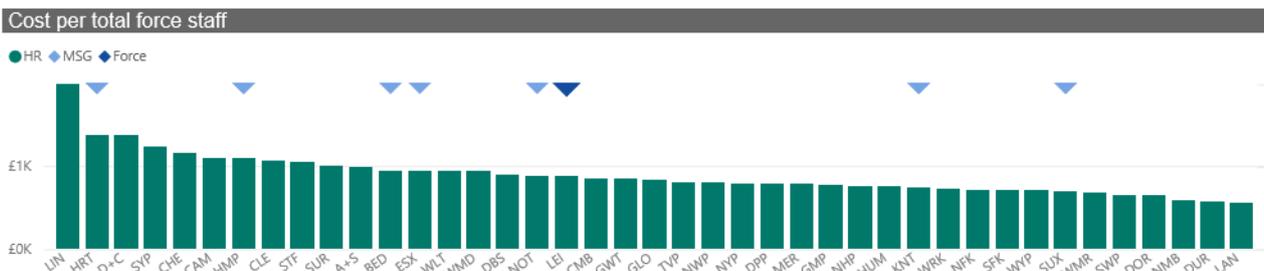
- Staff expenditure on 'Overall Support functions is significantly low when compared to our Most Similar Forces and again significantly low when compared to national forces – as shown in the following chart.



SUPPORT SERVICES BY FUNCTION – Highlights staff expenditure on...

Human Resources

- HR is 3rd lowest amongst our Most Similar Force group MSF and below average amongst all national forces.



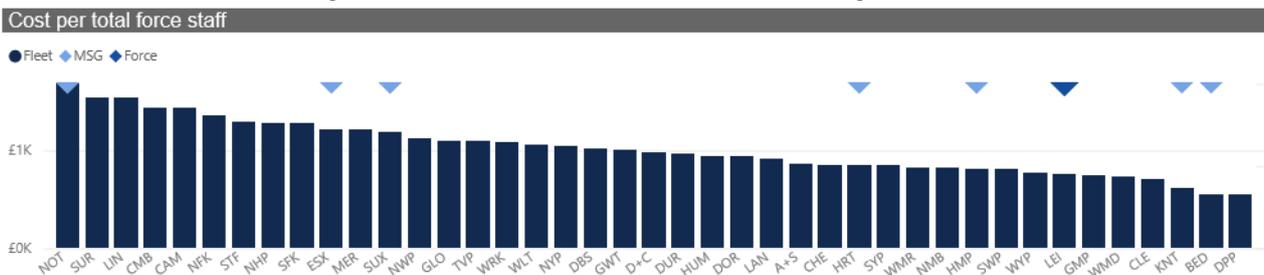
Finance

- Finance is 2nd lowest amongst Most Similar Forces and 6th lowest amongst national forces.



Fleet

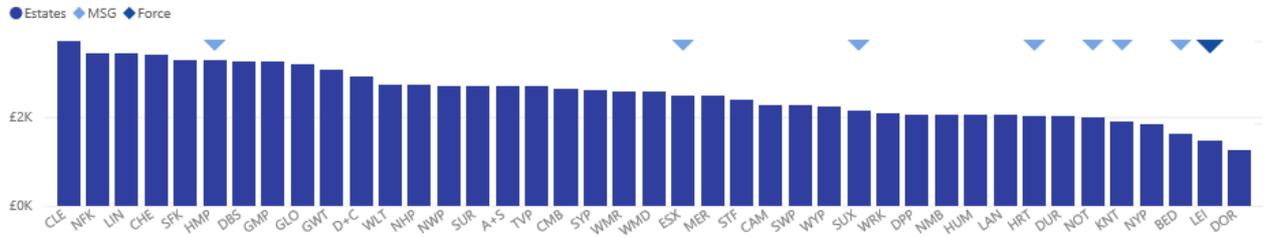
- Fleet is 3rd lowest amongst Most Similar Forces and 7th lowest amongst national forces.



Estates

- Estates is lowest amongst Most Similar Forces and 2nd lowest amongst national forces.

Cost per total force staff



Information Technology

1. IT is 4th lowest amongst Most Similar Forces and 12th lowest and below average amongst national forces.

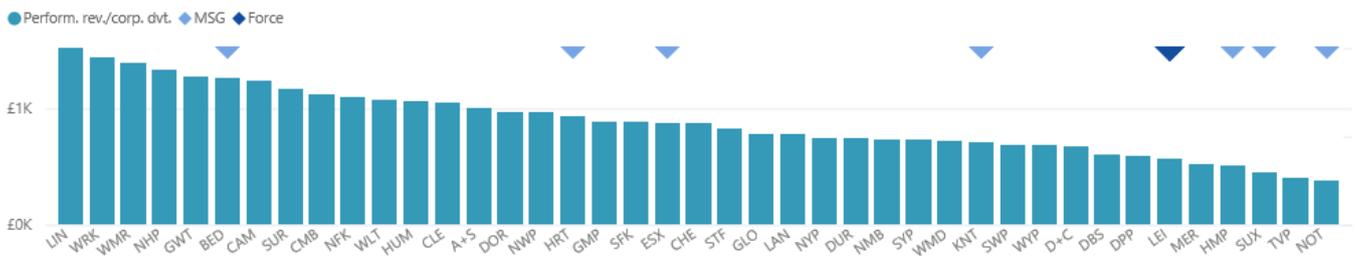
Cost per total force staff



Performance Review/Corporate Development

1. 4th lowest amongst Most Similar Forces and 6th lowest and significantly below average amongst national forces.

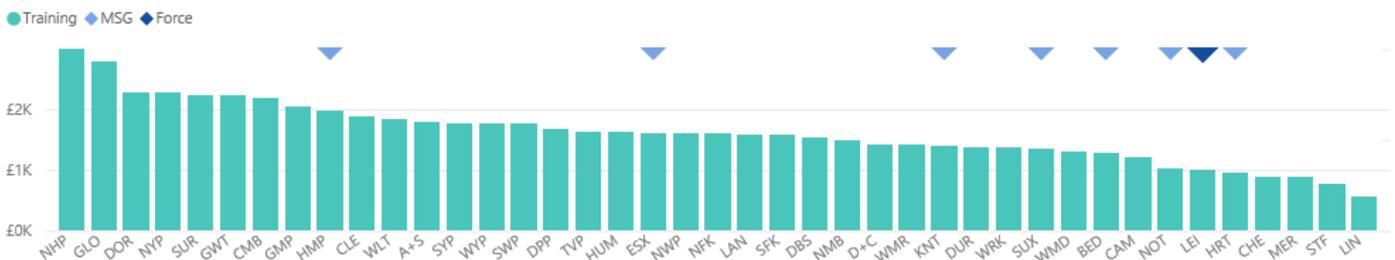
Cost per total force staff



Training

1. 2nd lowest amongst MSF group, and 6th lowest amongst national forces.

Cost per total force staff



Conversely, the Professional Standards Department appears to be a comparative outlier in terms of higher expenditure than MSF/National forces. This of course may be indicative of the importance Leicestershire places on the professional standards function and the high standards of professionalism required by the force.

1. PSD is 2nd highest in MSF group and 5th highest amongst national forces.

Cost per total force staff

